

Meeting Minutes

Pax Christi Monthly Council Meeting

COMMUNITY COUNCIL

| Council: | Community Council |
|-----------------------------|-------------------|
| Meeting Date: | 1-16-18 |
| Minutes Prepared By: | Shari Steffen |

| Sara Byerley | Bruce Koehn |
|--------------------------------------|--|
| Fred Baumer | Fr. Bill Murtaugh |
| Fr. Marc Paveglio | Jeff Schuh |
| Jane Schmitz | Shari Steffen |
| Peg Musegades (for Jack Kegel) | Sandra Towey |
| Wayne Ward | Dave Wagner |
| Phyllis Olson (for Mark Rabogliatti) | |
| | |
| | Fred Baumer Fr. Marc Paveglio Jane Schmitz Peg Musegades (for Jack Kegel) Wayne Ward |

| Absent: | Laurie Ritz | |
|---------|-------------|--|
| | | |

Opening Prayer

Call to Order: Meeting called to order at 5:30pm by Dave Wagner.

Approve Last Month Minutes: Minutes of the December meeting were approved.

Approved Revisions: N/A

1. Mission and Vision Reading

Comments included the need to elucidate the true meaning of the "Vatican II" reference.

2. Leadership Council Retreat

Phil Trovato introduced the idea coming from the Lay Leadership Council to have a retreat of all 2018/19 leadership members in the fall to better understand and kick off the strategic planning goals adopted by the Community Council. The Community Council members encouraged developing the idea and working it into the schedule.

3. Study of Strategic Planning Challenge: Vitality through Outreach

Ideas presented included: gatherings in smaller groups, perhaps neighborhoods, parents of those just baptized, grief groups and other relationship opportunities that give the message "We're here for you." Another suggestion was study of the book "Divine Renovation" by Fr. James Mallon. In addition it was suggested that we examine some of the break-off groups to see how the Spirit may be speaking through them.

4. The Road to Jericho Report

The advocacy campaign resulted in 688 post cards and letters with over 600 signatures, with the majority delivered to Rep. Paulsen's office.

5. Upcoming Event

Jane reminded us of the shared ministry celebration on January 20 following 5:00pm Mass.

Adjournment: The meeting was adjourned at 6:29pm.

Respectfully submitted by Shari Steffen.

Meeting Minutes Pax Christi Monthly Council Meeting ARTS, CAMPUS, & GARDENS Council: Arts, Campus and Garden Council Meeting Date: January 16, 2018 Minutes Prepared By: Mark Lanners

| | Maureen Olofson molofson@comcast.net | |
|------------|---------------------------------------|------------------------------|
| | Dave Franzen | Dave Schacht |
| | dpfranzen2@msn.com | lix1964@yahoo.com |
| Attendees: | Jeff Schuh | Dione DeMartelaere |
| Attendees: | jeffschuh25@gmail.com | ddemartelaere@me.com |
| | | Mark Lanners |
| | | mjlanners@yahoo.com |
| | Ken Reineccius | Steven Olinger |
| | kreineccius@paxchristi.com | <u>isolinger@comcast.net</u> |

| | Jodi Ramirez | Emily Bruner |
|---------|------------------------|---------------------|
| Absent: | mj.ramirez@comcast.net | brunersmn@gmail.com |
| | | |

Opening Prayer

Call to Order: Meeting called to order at 7:24pm

Approve Last Month Minutes: Moved to accept by <u>Dione</u>, seconded by <u>Dave S.</u>

Approved Revisions: N/A

Note: Jeff S. had to attend to an emergency at home and missed the beginning of the meeting, so Dave S. chaired the meeting and did an excellent job in Jeff's absence. Many positive comments where directed to Dave's eagerness to step in & take action. Well done!

Dave shared a little on his 1st meeting with the "Engagement meeting" & that Sheri White would be our council contact. They will be looking for examples of projects to invite others to join in, especially youth in the parish, to get more involved. It was noted that "Personal Invites" are one of the most powerful motivators.

1. Plan for the Future

Discussion: Concerning Master Plan for the Gardens & Grounds

Dion's contact with another Architect, Paul May, was well received. An invite will be planned to have him come meet with our council, along with parish master gardeners, to help get addition ideas for a master plan vision. Dion will contact Paul and look at some dates that may work to come to PAX. It could be a Sunday after, or between masses. If it's a Sunday, it may be best after 11:00am mass to afford enough time for discussion. When the date is decided, a request will be sent out to interested gardeners to join in the meeting.

| Action Item(s) | Owner | Target Date |
|-----------------------------|---|---|
| David Motzenbecker proposal | Ken will reply & let David know we need more details before we can move further. | Ken said he'd contact David soon. |
| Second proposal needed? | Dion will contact Paul May about meeting | To hopefully set up meeting within 3 weeks? |
| Scope discussion | We need more comparisons of what the range of costs and time could be. | |

2. Gardener Group Update and Comments for Improvements - Updates Discussion

| Action Item(s) | Owner | Target Date |
|---------------------------------|--|--|
| Master Gardener Recruitment | Steve O. to contact Veronica Malone & Marret Ryan. They will contact others | |
| Meeting of Master Gardeners | May coincide with meeting with Paul May | Before Feb. 20 th council meeting |
| Recruiting and assigning groups | Maureen to put something in E-news, or Flock Note? | |

3. Calendar of Events, Activities, and Goals for 2017-2018 AGC Council – Developing calendar Discussion

| Action Item(s) | Owner | Target Date |
|--|--|-------------|
| Calendar – Gantt Chart development | ACG Council / Emily | ? |
| ACG Ministry Weekend Details March 10 and 11, 2018 | ACG Council / Ken to gather photos for Power Point presentation. Examples of past activities to share | |

4. Community Solar Status - Final subscription and installation dates

The last subscription is being finalized right now! The Solar Panels installation will begin early April, after the Skylight install is completed.

5. Skylight install scheduled for April 2 at this point

It is on schedule for a one-day project, weather permitting. Question about how much cleanup will be provided by vendor.

Hopefully the contractor will keep our need to clean up to a minimum.

6. Spring Clean up

We discussed the date for the cleanup this spring and will make plans for Saturday, April 28

7. Fish Dinner

We discussed the Annual Lenten Fish Dinner. We will recruit our shared ministers for preparation, serving and clean up at the March 16 meal again this year.

| Adjournment: Moved to adjourn by Steve O. | | |
|---|-----------------|--|
| Minutes: | Mark in January | |
| | in February | |
| | in March | |
| | in April | |
| | in May | |
| | in June | |



Guest(s):

Meeting Minutes



Pax Christi Monthly Council Meeting

| Council: | Care and Support Ministry | |
|---------------|---------------------------|-----------------------|
| Meeting Date: | January 16, 2018 | |
| Scribe: | Diane Scott | |
| | | |
| | Alyson Armstrong | Mary Schad |
| | Gerri Baumgartner | Cindy Schuh |
| Attendees: | Mary Ann Callahan (staff) | Diane Scott |
| | Becky Debol | Jean Thoresen (staff) |
| | Anne Kieser | |
| | 1 | 1 |
| Abcenti | Laurie Ritz | |
| Absent: | | |

Call to Order - Alyson Armstrong called the meeting to order at 7:22pm.

Opening Prayer & Reflection - Conversation 2, Principles 1-3; pp.16-21, Accompaniment as a Pastoral Strategy. Council members were invited to share their thoughts on the reflection.

Dave Wagner (Community Council)

Approve Last Month Minutes There were no changes to the December 19, 2017 meeting minutes.

Director's Report - Jean Thoresen

Jean, Mary Ann, Renee, and Diane will be attending the APM sponsored event, 'How to Learn the Art of Accompaniment' on Thursday, Jan 18. The event will feature speaker and author, Bill Huebsch. Bill is the author of the book the council is currently reading, 'The Art of Accompaniment'.

The Worship Council suggested having a daytime option for Walking the Way - Stations of the Cross, specifically to meet the needs of those who have a greater challenge moving through the hallways. This idea was presented to the Boomers and Beyond Ministry and it was decided that Care and Support Council would take the lead to collaborate with the Boomers in planning for another alternative to 'Walking the Way' will be taken up next year, starting in the fall.

Prayer Shawl ministry will begin meeting and knitting onsite at Pax. They will be meeting during the day. Watch for specific dates/times on the website.

Funeral Ad Hoc committee – will be meeting on Thursday, 1/18. Worship and C&S are collaborating on enriching funerals to meet the needs of parishioners. Worship is creating some new rituals for families who prefer to have a service instead of a full Mass. C&S will be creating new guidelines based on what Worship is coming up with. Once the guidelines have been formalized, the information will be made available on the website. Targeting to share a draft of the new guidelines/booklet with the council at the February council meeting. Will ask for feedback on the booklet from the council. C&S responsibility is for the hospitality, in-take call, and logistics for funerals. Worship aids are used for funerals. The projectors are not used.

Community Council Update: Laurie Ritz

In Laurie's absence Dave Wagner was able to provide an update from the Community Council. (Thank you, Dave!) The Community Council has dove into the 'vitality through outreach' challenge and is discussing how to go about incorporating that into the parish. Some of the types of questions and thoughts the Community Council discerned on include:

- o What is the Spirit telling us with this challenge?
- o How do we, as a church, get more people to experience Pax Christi?
- The thought is that belonging leads to belief.
- o How do we continue to build a vital Pax Christi?
- o We need to find a way to connect in new ways in today's world.
- o How do we create a sense of belonging?

Magazine Articles for February – Mary Schad, Diane Scott, and Alyson Armstrong contributed articles for the February magazine – which will focus heavily on prayer. Thank you, contributing writers! **Ministry Showcase**, February 10-11, 2018

Prayer will be the focus for the Ministry Showcase. Prayer ministries include Labyrinth Walks, Centering Prayer, Silent Saturdays, Prayer Shawl ministry, Prayer Requests, and the Rosary group. Ideas that have been generated include:

- As a handout, provide M&Ms with candy prayers; prayers will be provided for each M&M color. Colors will be geared toward Valentine's Day (red, pink, white, purple).
- o Pope Francis has quotes on prayer. Put quotes on posters use trifold boards.
- Run a slide show of photos from the different prayer ministries. Jean has photos that can be shared.
- 2-3 tables will be set up and staffed with 2-3 people per mass. Each prayer ministry would be represented at the tables. Representatives from the ministries would help staff the tables to help answer questions.
- Handouts could be provided that contain a list of all Care and Support ministries and ways to get involved in the ministries as well as ways for people to contact the ministry if they are in need of that ministry's care.
- Provide handouts on Centering Prayer and Silent Saturdays.

Questions brought from the committee to the council included:

- o What is our budget?
- Do we need to get permission for posting quotes from Pope Francis?
- Is there equipment the church has available to be used at the fair (i.e. easels, projectors?
- o Are there parish resources to make copies for handouts?
- o How will advertising be handled?

It was brought to the attention of the committee that a Ministry Showcase handout was provided earlier in the year that would help address these questions. The committee will go back and reference the handout. There is some budget for purchasing food/candy and materials needed for the fair etc. See Jean for specific needs which require purchases. Saturday night the Ministry Showcase will be held in the narthex area while Sunday after masses the Ministry Showcase will move into the Dorothy Day hall.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|--|---------------------|-----------------------|
| A sign-up sheet will be emailed to all C&S council members about staffing the showcase. | Gerri, Cindy, Diane | Week of 1/22 |
| 2 Send ministry contact information to Gerri, Cindy, Diane | Jean T | Prior to week of 1/22 |
| 3 Contact ministry representatives about preparations/representing their ministries, if desired, at the showcase | Gerri, Cindy, Diane | Week of 1/22 |
| 4 Provide photos from the various prayer ministries to the M/S committee. | Jean T | Prior to week of 1/22 |
| 5 C&S council members to sign up for hosting tables after masses | All council members | By 2/5 |
| 6 Develop a handout for Centering Prayer | Mary S | By 2/5 |
| 7 Develop a handout for Silent Saturdays | Diane S | By 2/5 |

Wellness Day

There was interest in having a Wellness Day this spring. A committee consisting of Jean, Laurie, and Alyson met to discuss this idea and reported the following:

It's a rather 'big deal' to host this type of event and to give it the attention it deserves; it was decided the event will be targeted for next year. This year the committee will spend time thinking about what the scope of the event will include. Ideas thus far include providing offerings that will be available for all different generations, young to old. Looking to have it be a half day event held on a Saturday afternoon and have it finish in time for people to attend the 5pm mass. Looking to have a keynote speaker and breakout sessions that would include a variety of topics that appeal to a wide audience. Jean, Alyson, and Laurie will meet again to continue forming ideas. Anne offered the idea of possibly getting teenagers involved with the Boomers.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|----------------------------------|-------------------------|-------------|
| Determine next meeting date/time | Jean, Laurie and Alyson | TBD |

Southwest Grief Coalition

Jean and Mary Ann educated the committee on the history, function, and purpose of the Southwest Grief Coalition. It is made up of 5 local area churches of different denominations, one of which is Pax Christi. The purpose of the coalition is to provide information, care, and support for those experiencing the loss of a loved one. Pax is looking into how it currently operates and whether it is still meeting the needs of Pax's parishioners.

Next Meeting

February 20, 2018 Scribe: Becky Debol

Adjournment

Cindy motioned to adjourn the meeting, Becky seconded the motion. Meeting was adjourned at 8:35pm.

| | Meeting Minutes | |
|-----------------------------------|-------------------------------------|-----------------|
| PAX CHRISTI Catholic Community | Pax Christi Monthly Council Meeting | Faith Formation |
| Council: | Faith Formation | |
| Meeting Date: | 16 January 2018 | |
| Minutes Prepared By: | James O'Laughlin | |

| | Bob Martinka (Chairperson) | Patti Christensen |
|------------|-------------------------------|------------------------|
| | Ben Brandt | Karen Lamberty |
| Attendees: | Mark Huschke | Judy Owens |
| | Lynn Schelitzche - Staff | James O'Laughlin |
| | Shari Steffen – Trustee / FIT | Fred Baumer – At Large |

| Absent: | Makayla O'Laughlin | |
|---------|--------------------|--|
| | | |

Opening Prayer

Call to Order: Meeting called to order at 7:26pm by Bob Martinka,

Approve October's Mtg. Minutes: Moved to accept by Patti, seconded by Mark. No changes required.

Approved Revisions: N/A

1. Community Council Update – Bob Martinka

The Lay Leadership Council provided a synopsis of how they are working toward a retreat for new council members next fall as well as the strategic planning activities. Retreat tentatively planned for around October time frame. The Strategic Planning binder was distributed in Dorothy Day and a summary document includes Key Challenges that were discussed during our November meeting.

The Community Council discussed "Vitality Through Outreach" including the concept of "Belonging and then Believing" (pages 25-26). Mark suggested that "Relevant Radio" AM 1330 might provide an opportunity as an additional resource on the belonging aspect since people spend more time in their car than in church. Relevant Radio is looking for ambassadors. For youth, Bob talked about apps for phones that could provide an opportunity.

Faith interest connectors – one night thing rather than a series – especially for parents while students are attending faith formation.

Additional sections to the Strategic Planning binder will be forthcoming in the following months.

Community Council also discussed "the Road to Jericho" and the subject of immigration / DACA. They gathered 600 signatures and 600 postcards.

2. Faith Formation Update - Lynn Schelitzche

Survey of parish families to rank top 3 out of 5 faith formation times – should be out next week sometime. Other updates

Intergenerational event for Lent will be a kick off on the Catholic Relief Services (CRS) Rice Bowl campaign.

See Director's Report for additional information.

3. Discussion of Chapters 7-9 of A Well Built Faith

Council members had a thoughtful discussion and shared their reflections to questions based on the assigned chapters. The subject of "Mystery" was discussed at length. We will move on to chapters 10-12 for February.

Also discussed how we reach youth – Twitter was something we should use for the "iGen" (<20) and "Millennial" (20-40) generations. With that said, we also discussed the needs to maintain quality over quantity.

4. 2017-2018 Focus Discussions

The focus of tonight's discussion was on the challenge/lack of catechizing in our parish youth by the time they get to the high school programs. We discussed ways to potentially assess parental knowledge and tools to measure and identify gaps.

5. Engagement Committee

Judy indicated that the committee suggested that we have a focus group come before the FFC to discuss what they might like to see in future FF activities.

6. Upcoming FF Council Members

Mark suggested we start thinking about parish members who might be interested in joining the discernment process for Faith Formation Council next year.

Adjournment: Moved to adjourn at 9:00pm by Karen, seconded by Mark.

Next Meeting: February 20, 2018 at 6:30pm



Meeting Minutes

Pax Christi Monthly Council Meeting

Finance Council

Attendees: Sandy Towey, Chair

Sandy Towey, Chair Jerry Marick
Dennis McCormick Trisha Schirmers
Mike Evans Greg Halvorson

Others in Attendance: Bruce Koehn, Trustee; Sue Fier, Parish Financial Director

Absentees: Chris Lebens Maurie Weiler

Gary Lybeck Fr. Marc

Meeting Minutes:

The minutes of the December 19, 2017 meeting were approved as presented.

Presentation of Calendar Year results by Stonebridge Capital Advisors

Ron Hume, Partner & Portfolio Manager and Scott Shinnick, Fixed Income Trader & Portfolio Manager presented a "Consolidated Investment Review" of monies invested with Stonebridge for the year ending December 31, 2017. Stonebridge has worked with Pax for 13 years starting in 2004. Non-profit organizations like Pax account for nominally 10-15% of Stonebridge's investors. The Pax portfolio is in the top 1/3 of their clients. The Pax investments with Stonebridge started with around \$100K and now are at \$3.892 million.

Portfolio holdings overall are at 7.1% cash, 20.8% equities and 72.1% fixed income investments. Pax maintains three accounts with Stonebridge, each with separate investment policy guidelines formulated by Pax for Stonebridge to follow in making the investments on behalf of Pax. These 3 funds are as follows:

Pax Christi Cash Management Account currently at \$1.664 million and 2.2% in cash and 97.8% in fixed income investments. Yields for this fund are 1.55% and 1.85% net of fees respectively.

Pax Christi Leadership Fund currently at \$463K and 8-12% in cash, 30-40% in equities and 50-60% in fixed income. Return results for 2017 are 7.0% for the portfolio overall (net of fees), 24.0% on equities and 1.9% for fixed income investments.

Pax Christi Capital Reserve Fund currently at \$1.764 million and 3-5% in cash, 30-40% in equities and 60-70% in fixed income investments. Return results for 2017 are 9.5% for the portfolio (net of fees), 27.4% on equities and 2.2% for fixed income investments.

Results generated by Stonebridge are noteworthy and are more than benchmarks used to compare results for each fund and their respective investment categories. A downturn in the economy is projected for the 3rd quarter of 2018 and could therefore impact returns.

Financial Review

Collections were \$566,247 (\$122,247 favorable to budget for the month of December and \$180, 477 favorable to budget year to date.)

Sue presented a "2018 Accelerated Contributions Analysis" showing accelerated contributions of \$101,263 received in December. She believes this is due to the tax law change just passed into law by congress. The analysis shows month by month expected reductions in contributions for the calendar year of 2018 because of these accelerations. A net positive impact will be experienced in fiscal 17-18 due to the accelerated contributions obtained in December of '17 but a corresponding negative figure of \$62,806 for fiscal 18-19 starting in July of '18 and a \$101K figure for the next 12 months will be experienced.

The impact of this change in contributions was discussed. Sandy suggested doing nothing further until fiscal year end and the group agreed with this decision.

Sue raised a question relating to how to handle non-cash donations, as a Pax donor prefers to fund projects for Pax by purchasing the needed supplies/materials himself rather than donating cash as the donor prefers to avoid the Archdiocese assessment. After discussion it was agreed that we advise this donor that contributions to the Pax Endowment Fund are not subject to an Archdiocese assessment; contributions to the capital account whether in cash or in-kind are assessed at a 2% rate, and regular donations are assessed at the standard 9% rate. Mary Kennedy will be asked to communicate this to the donor. By so doing Pax maintains compliance with GAAP and Archdiocese requirements.

Community Council Report

Sandy reported on the Community Council's discussions around Key Challenges from the efforts of the Strategic Planning committee. Discussion focused on vitality and how Pax obtains/maintains this through outreach, creating small communities and relationships amongst members. The desire is to find ways to bring these conversations into each of the councils and to see if each council can offer suggestions on how to achieve these goals. The Lay Leadership council is planning a fall event focusing on this discussion.

New/Old Business

688 signatures were obtained for the "On the Road to Jericho" efforts at the legislature. Bruce reported that there is no new news on the bankruptcy suit with the archdiocese. Dennis attended the Member Engagement committee meeting. The committee asks whether they can offer us anything?

The CCF "Catholic Community Finance" organization will hold an investment conference on February 15, 2018 at the University of St. Thomas. All are welcome. CCF is still desirous of presenting to Pax on their abilities to manage monies. Jerry suggests their "basis point" costs are still more than the Stonebridge charges and so seemingly not attractive for Pax's consideration.

Next Meeting: February 20, 2018

Respectively Submitted by

Greg Halvorson

PAX CHRISTI Catholic Community

Meeting Minutes

Pax Christi Monthly Council Meeting

Justice Council

Council: Justice

Meeting Date: January 16, 2018

Minutes Prepared By: Jessica Huber

Attendees: Joan Leonarda Neil

Peg Andrea Ricardo

Absent: Jack, Bridgid, Nick

Opening Prayer

Call to Order: Meeting called to order at 7:30pm by Peg

Approve Last Month Minutes: Jess and Neil

Approved Revisions: N/A

1. Topic Description #1: Flocknotes

Andrea presented Flocknotes to the group.

Discussion

Flocknotes is a digital platform that Pax Christi uses to communicate with parishioners. It can be accessed online or via an app on your mobile phone. Initially, users must create an online profile and once established can subscribe to Pax Christi groups. As a group member, users can communicate with other group members. More communication among church leaders and other parishioners will be done via Flocknotes.

Decisions

None.

Action Accountabilities Assigned for this Topic:

Action Item: N/A Owner: N/A Target Date: N/A

2. Topic Description #2: Ministry Showcase

The group gave feedback on the Justice Ministry Showcase in January.

Discussion

The Justice Council liked that we were in the Dorothy Day Hall. We felt like it was easier to engage parishioners after mass. We also suggested that more information be available on the tables including tents and postcards. The Justice Grants Board had their showcase a week prior to the Justice Council's and their feedback wasn't as positive about having it in the Dorothy Day Hall. We will revisit ideas for layout and location next year.

Decisions

None.

Action Accountabilities Assigned for this Topic:

Action Item: N/A Owner: N/A Target Date: N/A

3. Topic Description #3: Long-Range Planning

How can we get people more engaged in advocacy?

Discussion

There isn't someone directly attached to advocacy, but the group reviewed items that are currently happening related to advocacy including:

The Road to Jericho

Sours of Justice Day

Postcards to congress (DACA).

Decisions

Put it on the next agenda to include talking about advocacy further.

Action Accountabilities Assigned for this Topic:

Action Item: Add agenda item

Owner: Jack Kegel

Target Date: February 20th

4. Topic Description #4: Grants Board

Discussion

The Justice Grants Board is looking at how they want to work with grant recipients in the future. They will be reviewing how impactful each organization is.

Decisions

None

Action Accountabilities Assigned for this Topic:

Action Item: N/A Owner: N/A Target Date: N/A

5. Topic Description #5: Road to Jericho

Discussion

A new leader needs to be assigned to the Road to Jericho program. We should also be more intentional about including this program with advocacy.

Decisions

None.

Action Accountabilities Assigned for this Topic:

Action Item: N/A Owner: N/A Target Date: N/A

6. Topic Description #6: Environment

Discussion

The second speaker in the Justice Speaker Series is scheduled for Sunday, January 21st. Marybeth Lorbiecki will be speaking on Transforming Your Life, Parish and the World through "Laudato Si: On Care for Our Common Home

Peg discussed showing more movies, perhaps the movie, "Trashed", or have someone come and talk about recycling.

Adjournment: Adjourned at 8:40pm by Andrea and Peg.



Meeting Minutes

Pax Christi Monthly Council Meeting

Lay Leadership Development Council

| Council: | Lay Leadership Development |
|-----------------------------|----------------------------|
| Meeting Date: | Tuesday, January 16, 2018 |
| Minutes Prepared By: | Mary Beth Buckman |

| | Phil Trovato, Chair | pjtyankees@comcast.net |
|------------|---------------------------------|-------------------------|
| | Maria Bliss | 2bblissful@gmail.com |
| Attendees: | Hector Eduardo Zimmermann-Ayala | hezimmer@svsu.edu |
| | Jerry Kotsmith | jjkotsmith@gmail.com |
| | Mary Testin | mktestin@comcast.net |
| | Jane Schmitz | jschmitz@paxchristi.com |
| | Mary Beth Buckman | mbbuckman@msn.com |
| | Mary Jo Jeppesen | mjeppesen@comcast.net |
| | | |

| Absent: | | |
|---------|------------------------------|------------------|
| | Rita Texidor (on sabbatical) | Texid001@umn.edu |

Opening Prayer

Call to Order: Meeting called to order at 7:25pm by Phil Trovato, Chair

Approve Last Month Minutes: Moved to accept by Jerry Kotsmith, seconded by Mary Testin.

Approved as Submitted

Please note the Scribe schedule has been revised (see the end of minutes after "Action Items").

1. Update on grantees' project reports

Reports postponed. Two of the recipients having attended the YTM will report at our February meeting on their grant experience.

2. Reports from Community Council

Report given by the Chair and the Parish Director:

The Community Council will begin an initiative at their next meeting, and meetings to follow to put a focus on a specific ministry council at each meeting. They will rotate monthly by council request, or the CC Chair will assign months.

The LLD chair brought the idea of having an all council members retreat at the beginning of the 2018-19 council period. The CC liked the idea and suggested it tentatively be scheduled for September of 2018. They also suggested it be a one-half day session, probably on a Saturday, and focus on implantation of the new Strategic Plan. The LLD council will coordinate this effort.

Also reported were the handout of the Strategic Planning binders to all council members. These binders will be updated with inserts monthly and how to develop strategies as a community to outreach to various types of groups and individuals. The CC came up with the idea of "Vitality Through Outreach" as a theme.

Also reported was the results of the letter and diocesan post cards to legislators, concerning DACA and U.S. immigration reform, an initiative of the "On the Road to Jericho" ministry.

Finally, reminders of the Mardi Gras event on January 20 with Archbishop Hebda, and the Cana Dinner on January 27.

Action Item

A subcommittee of Maria Bliss, Mary Jo Jeppesen, Mary Testin and Mary Beth Buckman will begin to put together ideas and a plan for the retreat to be discussed by the full LLD council and then presented to the CC later this year.

3. Support for and sign-up for Ministry Tables

The next Ministry Table weekend is February 10 and 11, Care and Support Council.

Our purpose in being there is to help encourage people who stop by the Care and Support Council Table to consider discerning for a council in the coming or future years.

Schedule

5:00pm Mass on February 10 – Maria Bliss

9:00am Mass on February 11 – Mary Jo Jeppesen

11:00am Mass on February 11 – Mary Testin

5:00pm Mass on February 11 – Phil Trovato

4. Report from Member Engagement

A meeting of the liaisons from each Council was held before our regular Council meeting on Jan.16. Each council liaison will be giving feedback to the Member Engagement Committee on how the Committee can best support councils with strategic specific support on initiatives.

5. Generating Lay Leadership Grant Requests

Discussion on this topic was as follows:

Promote LL Grant availability to all councils and to Member Engagement Committee

Perhaps use a letter or visit each council individually to promote their use of the grants

Write a letter to staff to remind staff that this is an available tool that they may want to utilize

Form a marketing effort for Grants

Action Item

Because LLD Council will be concentrating on the Discernment process for the next two meetings, we should discuss a marketing effort at our May meeting.

A sub-committee to make marketing recommendations was formed to include: Phil Trovato, Eduardo Zimmermann-Ayala and Jerry Kotsmith

Look at the website: www.paxchristi.com then go to "About Us" on drop down and then go to "Lay Leadership/Grants. Please get any ideas you may have to Phil Trovato by the end of January.

6. Discernment Process

Jane will send out materials that were used from last year (she has already done this), we are to review and have all ideas ready for our next meeting.

Mary Beth Buckman will rewrite an article for Pax Christi news and send out for review by the end of January. Mary Beth will submit the article by February 1 to Melissa and Jane Schmitz.

Action Item

We will spend at least ½ hour on finalizing the Discernment process for 2018 at our February meeting.

Motion by Jerry Kotsmith to adjourn and seconded by Mary Testin. Meeting Adjourned at 8:27pm.

Scribe schedule by month:

February Mary Testin March Maria Bliss

April Jerry Kotsmith

May Eduardo Zimmermann-Ayala June Eduardo Zimmermann-Ayala



Meeting Minutes

Pax Christi Monthly Council Meeting

Stewardship Council

| Council: | Stewardship |
|-----------------------------|------------------|
| Meeting Date: | January 16, 2018 |
| Minutes Prepared By: | Joseph Michels |

Attendance: P = Present A = Absent

| | A | Jenine Anderson | P | Mary Kennedy |
|------------|---|------------------|---|----------------|
| | P | Sara Byerley | P | Mike Larson |
| Attendees: | P | Lisa Cox | P | Aleata Madison |
| | P | Mark Cox | P | Joseph Michels |
| | P | Russ Grundhauser | P | John O'Connor |
| | | | | |

Opening Prayer

Call to Order: Meeting called to order at 7:20pm by Sara Byerly

Approve Last Month Minutes: Moved to accept by Mike Larson, seconded by Russ Grundhauser.

Approved Revisions: N/A if none

1. Community Council Update, if any -- Sara

Discussion

A brief discussion was held of the parish project to support the DACA initiative. There were approximately 1,000 signatures on the letter being submitted and approximately 600 signed past cards that were to be mailed in.

Decisions - None required.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|----------------|-------|-------------|
| None | N/A | N/A |

2. Annual Renewal Wrap-up – Mary

Discussion – Mary Kennedy gave an update.

As of a week ago there had been little progress since the report from our last meeting. The amount pledged to date was \$1.8 million in pledges which represented a \$72,000 improvement versus the last year-to-date report. The pledges represent a commitment of only 33 percent of the registered parishioners, leaving no response from the remaining 67 percent. This dollar amount and percentage of parishioners contributing has remained flat for the past ten years. As a result, the parish now finds itself in a position of being able to fund operating expenses and some stewardship programs, but unable to fund the desired growth in projects that are in service to the needs of others.

As a result, it was decided to send out a parish wide letter to both thank those who have pledged and to ask all parishioners (especially the 67 percent) to make the commitments necessary to help us grow in being "Disciples on a Mission".

Decisions – To continue efforts to solicit pledges.

Action Items for this Topic

| Action Item(s) | Owner | Target Date |
|--|--------------|---------------------------|
| Creating a mailing a letter to all parishioners. | Mary Kennedy | Next week's mailing date. |

3. January 20th Shared Ministry Celebration - Sara/Mary/All

How do we showcase ministries and get individuals to sign up for 1 (one) ministry for the coming year?

Discussion - Mary Kennedy advised us that we are expecting between 1,000 - 1,500 attendees and that help was needed for setup (4:00pm) and take down. We were reminded to wear our name tags.

Decisions - None

Action Items for this Topic

| Action Item(s) | Owner | Target Date |
|------------------------|--------------------------|------------------------------|
| Assist with the event. | The Stewardship Council. | 4pm – Saturday 1/20/2018. |

4. Neighborhood Groups for Pax Christi Parishioners - Mary/Sara

"Party Like We Are Pax Stars"

. Get to know your Pax neighbors with summer gathering in your neighborhood, staff member to attend gathering, Mobile mission. Host for neighborhood gathering.

Discussion

With regard to "Partying Like We Are Rock Stars", it was noted that parishioners might not know their surrounding neighbors well enough to know which of them could be members of Pax Christi. But, it was discussed that neighborhood "get togethers" could be an effective way to promote a greater sense of community among parishioners. To promote that effort, Joe recommended using a commercial data base mapping program to identify local groups of parishioners, as a first step in organizing these events.

Decisions – Proceed with the concept.

Action Items for this Topic

| Action Item(s) | Owner | Target Date |
|--------------------------------|-------------|-----------------------|
| Research a commercial database | Joe Michels | Prior to next month's |
| program. | | meeting. |

5. Member Engagement Committee Report -- Jenine Anderson

As Jenine was not present, no report was given.

6. Stewardship Coffee – Saturday, February 3rd @ St. Vincent DePaul 9:00 – 11:00am -- Mary

Discussion

Mary Kennedy briefly discussed the event and requested that all Stewardship Committee members attend.

Decisions - None

Action Items for this Topic

| Action Item(s) | Owner | Target Date |
|-------------------|---------------------------------|-------------------------|
| Attend the event. | All Stewardship Council members | Saturday, February 3rd. |

7. Book Discussion – Chapter 5 -- All

Discussion

A brief discussion was held and all agreed to continue the chapter 5 discussion at our next meeting.

8. Knights of Columbus Chapter

Discussion

The Knights of Columbus have again contacted Pax Christi regarding the possibility of establishing a chapter at our parish. The requested a February presentation to the Stewardship Council. Issues regarding their prior funding requirements (which have now been dropped), is there an interest by enough males (and females) in the parish to support a chapter and the fact that we now have current Knights in our parish going to the Bloomington chapter were discussed.

Decisions – Unanimous approval was given to hear their presentation at our February meeting.

Action Items for this Topic

| Action Item(s) | Owner | Target Date |
|--|--------------|-------------|
| Contact the Knights of Columbus to arrange the date. | Mary Kennedy | ASAP |

Ongoing Action Items

This section tracks ongoing items until they are complete.

| Action Item(s) | Owner | Target Date |
|----------------|-------|-------------|
| None | N/A | N/A |

Next Meeting

Date: February 20, 2018

Scribe: Lisa

Other:

Adjournment: Moved to adjourn by Joe Michels, seconded by Mike Larson.

PAX CHRISTI Catholic Community

Meeting Minutes

Pax Christi Monthly Council Meeting

Worship Council

| Council: | Worship | |
|----------------------|--|--|
| Meeting Date: | 01/16/2018 | |
| Minutes Prepared By: | Danielle Trovato | |
| | | |
| Attendees: | Donna Ricco. Kelly Schact, Christian Ramirez, Danielle Trovato, | |
| | Roger Hawkinson, Peg Martin, Phyllis Olson, Mary Lanners, Donna Kasbohm | |
| Absent: | Mark Rabogliatti | |
| | | |

Opening Prayer

Call to Order: Meeting called to order at <u>7:30pm</u> by Phyllis Olson

Approve Last Month Minutes:

Approved Revisions: N/A

Phyllis Olson ran the meeting tonight filling in for Mark Rabogliatti.

2. Topic Description #1 – Community Council Meeting – Phyllis Olson

Discussion – Phyllis attended the meeting tonight in place of Mark. Main discussion topic was the Key Strategy Vitality Through Outreach, mainly Belonging Before Believing. A lot of good ideas were passed around. They talked about more support for newly married couples and families with newly baptized children.

Phyllis proposed a Buddy Program for new members. The Lay Leadership committee, via Phil Trovato, proposed a retreat on site in September. This would be integrating new council members. Community Council was excited about this idea.

Work in progress: Strategic Planning (on going).

Action Accountabilities Assigned for this Topic:

Worship Council members were asked for ideas for the retreat.

2. Topic Description #2 – Feedback on Advent/Christmas Services – Donna K.

Discussion – The 4pm Mass on Christmas Eve was still popular despite the addition of the 2pm Children's Mass. In the past people were not happy if they were asked to attend Mass downstairs. It was considered successful that we did not have that as an option this year. We all agreed that this was not a typical year since Christmas Eve fell on a Sunday. However, the numbers at each Mass were similar to those of last year. It was suggested that we combine the 6pm and 7:30pm Masses since attendance was low at both.

Decision – Present combined 6pm and 7:30pm Masses to the Community Council for consideration.

Action Accountabilities Assigned for this Topic: Mark Rabogliatti to present the above to the CC.

3. Topic Discussion #3 – Update on Funeral Ad-hoc Group – Donna R.

Discussion – Available Funerals were broken down into two groups: Masses and Services. Fred, Donna R. and Patricia have written and agreed upon the Service piece. It includes limited Reading and Songs. Fred will finalize it and present it to Fr. Bill. Once it is ok'd they will give it a trial period and then revisit.

Joan and Phyllis are working on the Mass piece. They are working to get it formatted to match with the new Service format.

Phyllis also mentioned that there is a new, easier to find, funeral planning guide on our website.

Donna K. said that Pax is talking with the artist that made our Fonts about making a table for cremains at funeral services.

4. Topic Discussion #4 – Breaking Open the Word – Danielle

Discussion – Danielle gave an update on BOW. Unfortunately, there is almost no participation. The same two people "Like" and comment every week and that is all. Kelly said she thinks people do not comment because it is not anonymous. Discussed taking a break until Lent or cancelling it altogether.

Decision – Cancel the program.

Action Accountabilities Assigned for the Topic: Danielle will contact Melissa Nault about taking down the page.

5. Topic Discussion #5 – New Communion Rite – Donna K.

Discussion – It was agreed upon that since the Communion Ministers are considered servants they should be receiving communion last instead of first. So, a new, simpler plan for Communion has been devised. The training for the Communion Ministers starts this week and the new process will be implemented beginning Lent I.

Peg had read over the new process so she gave us a brief explanation of what it will entail. Phyllis suggested that we have an explanation of the change in the magazine and bulletin.

Action Accountabilities Assigned for the Topic: Donna K. will check into putting an explanation in the magazine and bulletin.

6. Topic Discussion #6 – Lent and Easter Planning – Donna K.

Discussion – March 14, Lenten Reconciliation Mass. March 16, Walking the Way.

Walking the Way will be directly after the Fish Dinner. We will use the same photos and script as last year.

There has been a decision made amongst the Pax Christi staff that Lent should be a simple celebration this year. Therefore, we will not do any extras such as Untying the Knots.

7. Topic Discussion #7 – Staff Report – Donna K.

We have suspended the Children's Choir for now. There are only six members and that is simply not enough.

8. Topic Discussion #8 – Intersections – Donna K.

Discussion- There are two presentations coming up in the Spring that we are invited to attend. We will carpool from Pax and the lunch fee will be taken care of by Pax. Donna K. handed out information on each presentation and info on where we can register.

9. Topic Discussion #9 – Bulletin Board – Mary L.

Discussion – Mary is looking for suggestions and ideas for getting new photos. Donna K. suggested we make the board about new comers in general. Phyllis suggested other diversities besides ethnicity. Christian felt that the board may be highlighting people's differences and Peg suggested that in the current political climate immigrants may not want to be singled out.

Decision – The board will highlight new comers. We will keep what we have now and add to it.

10. Topic Discussion #10 – Various.

Discussion – Name Tags. Kelly suggested that the name tags are not being worn anymore. We wondered if we should go back to specific weekends to make it seem special. We did not make decision on this.

Discussion – Mardi Gras/Shared Ministry Celebration, Cana Dinner January 27, Laudato Si presentation January 21, 12:30 pm.

Phyllis reminded us of the celebration coming up this Saturday and encouraged us all to attend. She also mentioned the Laudato Si discussion this Sunday and the Cana Dinner at the end of the month.

Discussion – Member Engagement. Roger H. attended the meeting tonight. He said it went well, he'll keep going and bring more info to the next meeting.

Adjournment: Moved to adjourn by Phyllis Olson at 08:25pm.

Next Meeting: Tuesday February 20